



Consulting Psychiatrist for Community-based Acquired Brain Injury Agency Part Time

Head Injury Rehabilitation Ontario (HIRO) is looking for an experienced psychiatrist to be the agency's Consulting Psychiatrist for individuals who have an acquired brain injury (ABI).

HIRO is a community-based agency offering rehabilitation services for individuals who have an acquired brain injury (ABI). The agency serves individuals from across Ontario and provides a full-range of integrated services, including 24-hour residential care and community group and outreach services in the Hamilton, Niagara, Haldimand and Brant areas.

The agency's vision is 'every person with a brain injury realizes their full and unique potential'. The majority of clients served by HIRO have moderate to severe ABI and are considered to be among the 'hardest to serve' community-based ABI populations in the province. They often have chronic cognitive and/or physical impairments and often present with challenging behaviours. Additionally, the majority of the residential care clients have a history of mental health condition and/or addiction. There is also a high incidence of clients with other co-morbid conditions, eg. diabetes, lung disease, seizure disorder, and many of the clients' needs are changing due to aging. The interdisciplinary team works collaboratively with clients and their families to achieve goals that are meaningful to them.

RELATIONSHIPS:

Member of Clinical Consulting Team: Occupational Therapist, Physiotherapist, Primary Care Physician, Psychiatrist, Psychologist, Speech Language Pathologist

Other Client Care Team Members: Behaviour Therapist, Case Facilitator, Nurse, Social Worker

RESPONSIBILITIES:

- Provides psychiatric assessment, diagnosis and treatment recommendations for adults who have an ABI;
- Receives referral for a psychiatric consultation from client's family physician;
- Offers timely access to psychiatric consultations;
- Virtual and onsite consultations. Ability to travel to sites in Hamilton and Niagara region;
- Provides medication management recommendations to client's family physician and the family physician will do all medication prescribing;

- Works collaboratively with other members of the client's interdisciplinary care team with respect to assessment and care planning, monitoring changes in behavioural and mental health status, and recommended treatments or interventions to meet the client's assessed needs;

QUALIFICATIONS:

- Member in good standing with the College of Physicians and Surgeons of Ontario;
- Holds Royal College of Physicians and Surgeons of Canada specialty certification in psychiatry or an equivalent designation;
- Holds malpractice and liability insurance;
- Ability to work collaboratively as a consulting member of the client's interdisciplinary care team of regulated health professionals and unregulated team members;
- Shares a philosophy of client/family as partners in the interdisciplinary team;
- Experience working in community-based care settings an asset;
- Interested in working with the ABI population and those with complex and comorbid disorders;
- Excellent communication, decision-making, problem-solving, conflict management and time management skills.

TIME COMMITMENT: up to 4 hours per month

LOCATION:

COMPENSATION: Client consultations will be billed directly to OHIP. An annual stipend will be provided to support timely consultation services and related support to the client's interdisciplinary team to enable the provision of quality care.

DEADLINE: Posted until filled.

Please forward resume and cover letter to hr@hiro.ca

We would like to thank all applicants for submitting their resume; however, only applicants selected to be interviewed will be contacted. HIRO values the diversity of our employees and clients; we strive to nurture an environment in which differences in culture and lived experience are understood, respected, supported and appreciated. Head Injury Rehabilitation Ontario offers accommodations for applicants with disabilities. If you are contacted for an interview, please let us know if you require accommodations during the interview process.